

FEEDBACK ANALYSIS REPORT

EMPLOYER

2018-2019

Understanding employer perspectives on graduates' preparedness is crucial for educational institutions. This report comprehensively analyzes employer feedback regarding various aspects of the institution's curriculum and its impact on graduates' skills and mindset. The responses, categorized across a five-point scale, provide valuable insights into the effectiveness of the curriculum in fostering relevant skills and attributes.

Sl No:	Questions	Response in Percentage				
		Excellent	Very Good	Good	Average	Poor
1.	How would you rate the effectiveness of the curriculum in equipping graduates with a strong foundation in their field of study, enabling them to tackle complex challenges in your industry?	8	16	80	4	0
2.	To what extent have you observed graduates from Don Bosco College showcasing practical skills and the ability to apply theoretical concepts learned in their education to real-world scenarios within your organization?	1	25	70	4	1
3.	How would you rate the curriculum in fostering a multidisciplinary approach among graduates, preparing them to adapt and contribute effectively in diverse work environments and roles?	6	70	20	4	0
4.	How would you rate the curriculum to promote a mindset of continuous learning and adaptability, ensuring that graduates remain relevant and valuable in an ever-evolving industry landscape?	5	42	50	2	1
5.	How would you rate your satisfaction with the curriculum's integration of practical experiences, such as internships, projects, and industry interactions, to enhance graduates' readiness for professional roles?	3	20	74	3	0

KEY INSIGHTS AND ANALYSIS

Question 1: Effectiveness of the Curriculum - Equipping Graduates with a Strong Foundation

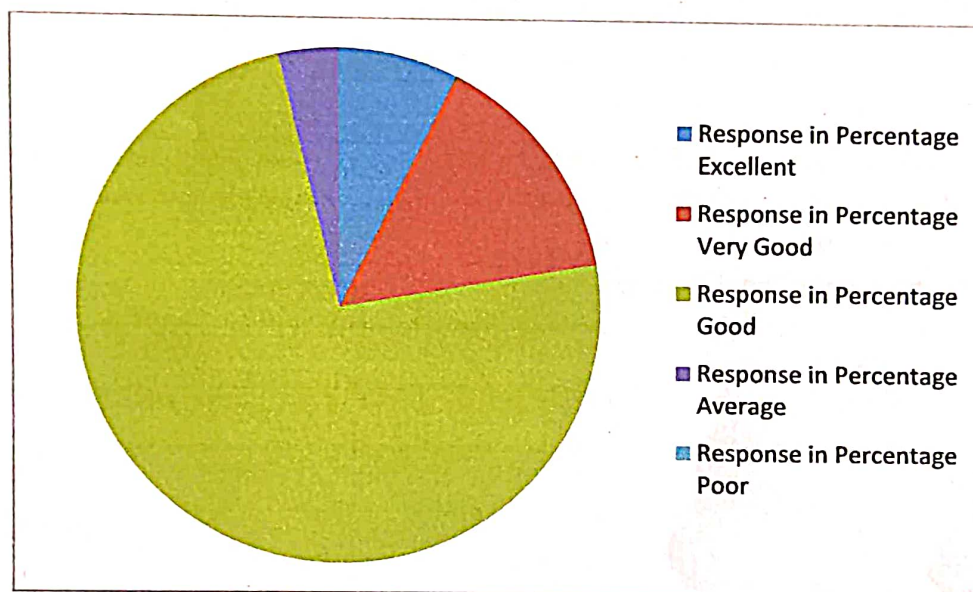
Excellent: 8%

Very Good: 16%

Good: 80%

Average: 4%

Poor: 0%



The majority of employers (80%) acknowledge that the curriculum is effective in providing graduates with a strong foundation in their field of study. This suggests that the curriculum's core content aligns well with industry demands, enabling graduates to confront complex challenges effectively. The notable "Very Good" and "Good" ratings affirm the curriculum's positive impact.

Question 2: Practical Skills Application and Theoretical Concepts

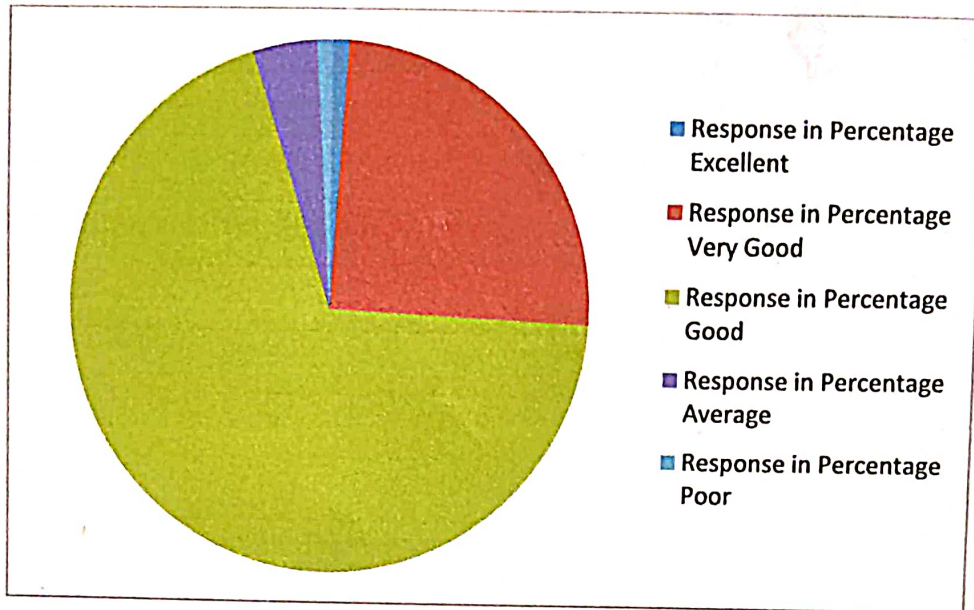
Excellent: 1%

Very Good: 25%

Good: 70%

Average: 4%

Poor: 1%



Employers report that a substantial portion of graduates (70%) demonstrate the ability to apply theoretical concepts in practical scenarios. This outcome reflects positively on the curriculum's emphasis on practical skill development. While only a small percentage receive an "Excellent" rating, the collective percentage of "Very Good" and "Good" responses showcases the curriculum's effectiveness in linking theory and practice.

Question 3: Multidisciplinary Approach and Adaptation

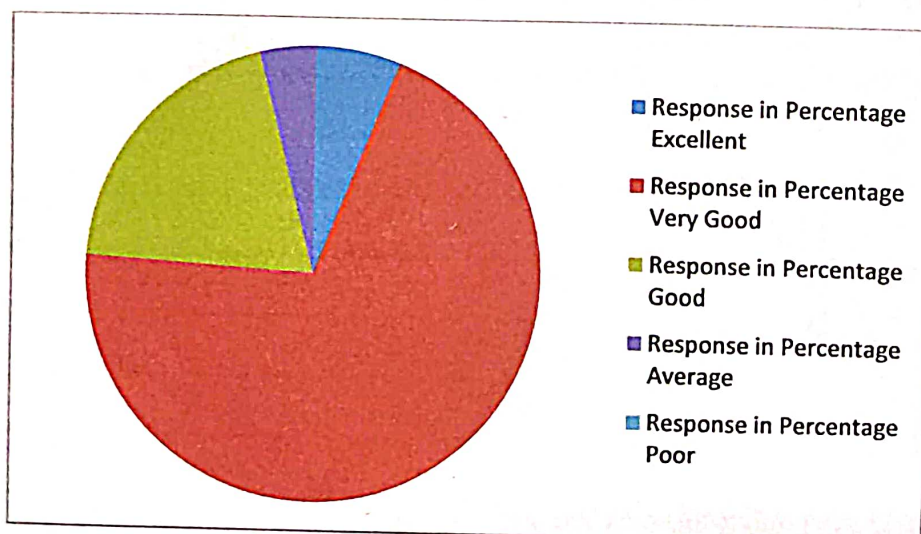
Excellent: 6%

Very Good: 70%

Good: 20%

Average: 4%

Poor: 0%



The feedback indicates that a significant number of graduates (70%) are well-prepared to adopt a multidisciplinary approach and contribute effectively across diverse work environments. The higher "Very Good" rating reflects that the curriculum effectively fosters adaptability. Although the "Excellent" rating is modest, the overall sentiment is positive.

Question 4: Continuous Learning and Adaptability

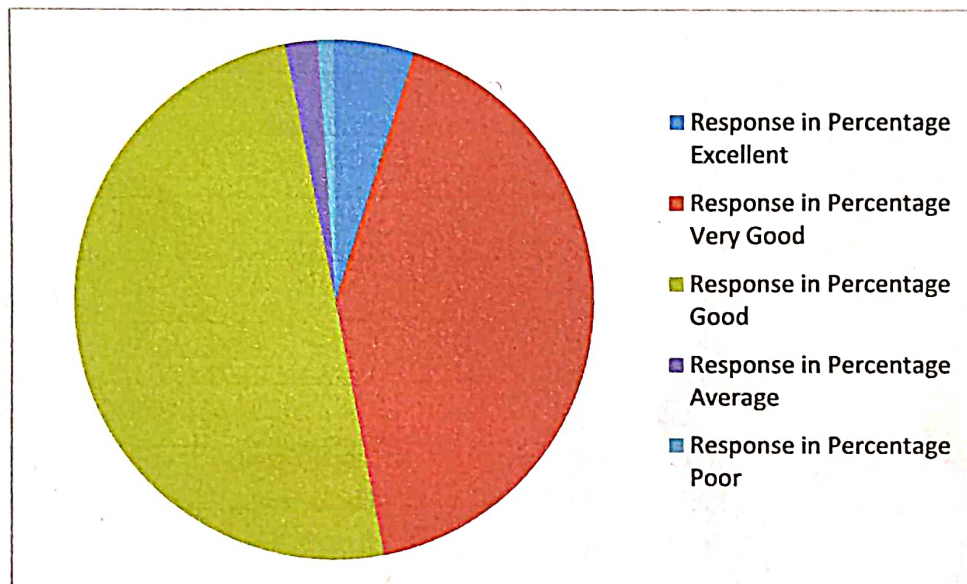
Excellent: 5%

Very Good: 42%

Good: 50%

Average: 2%

Poor: 1%



Employers recognize the curriculum's role in promoting continuous learning and adaptability, with 50% rating it as "Good." This suggests that while graduates possess a degree of flexibility, there's room for growth in this area. The moderate ratings in "Very Good" and "Good" indicate that the curriculum plays a role in cultivating a mindset of ongoing learning.

Question 5: Integration of Practical Experiences for Professional Readiness

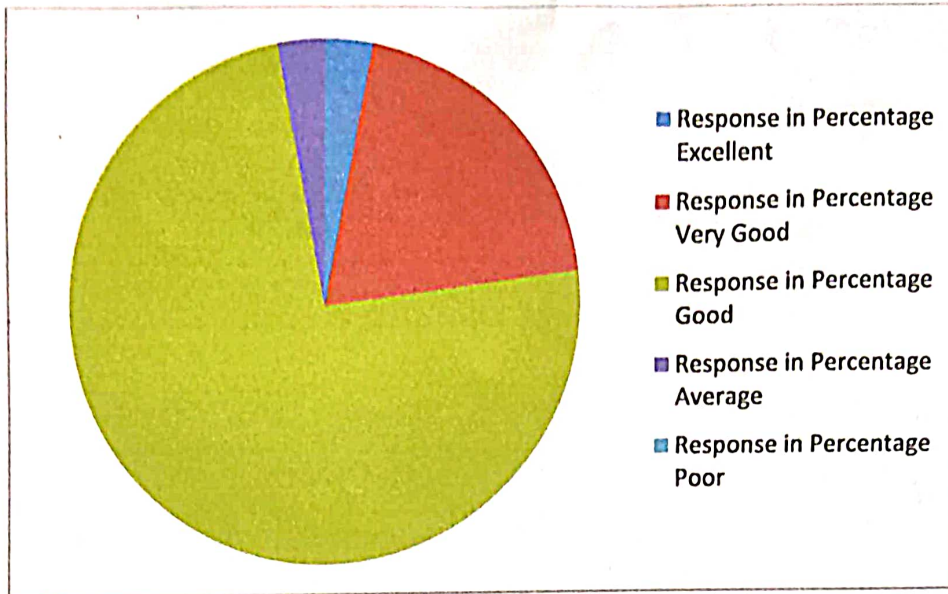
Excellent: 3%

Very Good: 20%

Good: 74%

Average: 3%

Poor: 0%



Employers express substantial satisfaction (74%) with the curriculum's integration of practical experiences like internships and projects. This suggests that graduates are well-prepared for professional roles through hands-on exposure. While only a small percentage rate it as "Excellent," the strong "Good" response underscores the curriculum's practical relevance.

CONCLUSION

The employer feedback provides valuable insights into the effectiveness of the Don Bosco College curriculum. Graduates appear to be well-equipped with a strong foundation, practical skills, and adaptability. However, there is room for growth in fostering a continuous learning mindset. The integration of practical experiences is notably effective, contributing to graduates' readiness for professional roles. Overall, the feedback highlights the curriculum's strengths while pinpointing areas for further enhancement.

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